

Introduced by: Councilmember Elrich

First Reading: June 7, 2004
Second Reading: June 21, 2004

ORDINANCE NO. 2004- 16
Pay Scale For Police

AN ORDINANCE TO: adopt a revised pay scale for police officers for FY 04, tied to the Position Classification Schedule as approved by the City Manager in accordance with Sec. 8B-114 through Sec. 8B-122 of the City Code as modified by Ordinance 1999-29 or as modified herein.

WHEREAS: the City has determined that it is in the best interest of the City's Staff and of it's Citizens to adopt a pay plan that provides for wages based on the current market, AND

WHEREAS: the City has ratified a Collective Bargaining Agreement with Local 400, United Food and Commercial Workers International Union, AFL-CIO & CLC which provides for a market adjustment to be effective July 1, 2004, AND

WHEREAS: the Department of Labor Wage and Salaries Employment Cost Index for State and Local Government as of December 2003 shows an annual market increase of less than 2.5%, AND

WHEREAS: the Collective Bargaining Agreement with Local 400, United Food and Commercial Workers International Union, AFL-CIO & CLC requires a minimum increase of 2.5%.

NOW THEREFORE BE IT ORDAINED BY THE CITY COUNCIL OF TAKOMA PARK MARYLAND THAT: the attached pay scale is adopted for the City's Police Officers for the Fiscal Year beginning July1, 2004 and ending June 30, 2005, and will remain in effect until amended or repealed by the Council.

Adopted this 21st day of June, 2004 by roll call vote as follows:

AYES: Porter, Austin-Lane, Barry, Elrich, Mizeur, Seamens, Williams

NAYS:

ABSTAIN:

ABSENT:

POLICE PAY SCALE - FY 05**Ordinance No. 2004-****2.5% Market Adjustment Effective July 1, 2004**

GRADE		STEP 1	STEP 2	STEP 3	STEP 4	Mkt Point	Maximum
1-CADET							
Hourly	Annual	\$32,568					
	Hourly	\$15.66					
2- PVT	Annual	\$36,406	\$37,498	\$38,623	\$39,782	\$40,972	\$48,420
Hourly	Hourly	\$17.50	\$18.03	\$18.57	\$19.13	\$19.70	\$23.28
4-PFC	Annual	\$41,688	\$42,938	\$44,227	\$45,553	\$46,299	\$55,445
Hourly	Hourly	\$20.04	\$20.64	\$21.26	\$21.90	\$22.26	\$26.66
5-CPL	Annual	\$47,941	\$49,380	\$50,861	\$52,387	\$53,274	\$63,762
Hourly	Hourly	\$23.05	\$23.74	\$24.45	\$25.19	\$25.61	\$30.65
6-SGT	Annual	\$55,133	\$56,787	\$58,490	\$60,245	\$61,230	\$73,326
Hourly	Hourly	\$26.51	\$27.30	\$28.12	\$28.96	\$29.44	\$35.25
7-LT	Annual	\$63,402	\$65,304	\$67,264	\$69,282	\$70,414	\$84,325
Hourly	Hourly	\$30.48	\$31.40	\$32.34	\$33.31	\$33.85	\$40.54